

# Mining CSI

Corporate Social Investments by Mines

Volume 3 • 2012

## SHANDUKA The Adopt-A-School Foundation



### ALSO IN THIS ISSUE:

**MSOBO COAL** Building infrastructure for its communities **MINTEK** Community development  
**HOMELAND MINING & ENERGY SA** Involvement in communities  
**MOGALE ALLOYS** Investing in our children's future **WITS GOLD** Provides bursaries to women  
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**JoJo Tanks**  
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Welcome to the exciting, new edition of Mining CSI. Distributed by Mining Weekly and Engineering News (both published by Creamer Media). This magazine provides an overview of various Corporate Social Investment (CSI) projects undertaken by Mining Companies.

This edition introduces the minister of Mineral Resources, Ms. Susan Shabangu on page 6. Encouraging the South African Mining industry's contribution towards the socio-economic development of local communities is one of government's highest priorities. Development of the communities from which a mining company is sourcing its labour force not only contributes to a better life for members of those communities, but to South Africa as a whole. "Transformation is not just a compliance issue, it is about building of a mining industry that cares... and is proud to be part of the transformation agenda of South Africa", says the minister in a recent Business Report article (04/09/2012).

The educational challenges in South Africa are enormous. The mining sector, in partnership with the Mining Qualifications Authority (MQA), spends millions in bursaries annually. These bursaries are provided to disadvantaged and deserving students for tertiary education. The Shanduka Foundation, however, has taken an extra step to address education problems. Through its Adopt-a-School Foundation, Shanduka has partnered with both private companies and the department of Basic Education. The Foundation's aim is to make basic education accessible to as many children as possible. Page 12 explains what Adopt-a-School does, as well as how organisations can become involved.

Steve Tshwete Local Municipality (STLM), in Mpumalanga, endeavours to maintain a good working

relationship with mining companies. Under leadership of executive mayor, Mr. M. Masina and Municipal Manager, Mr. W. Fouché, the municipality acknowledges the importance of social and economic development in its communities. It is also aware of the challenges faced by those communities. Public-private sector partnerships between the municipality and mining companies may serve as an encouragement for other role players in the mining industry. Read more about STLM on page 18.

We are proud to announce a partnership between Jojo Tanks and Mining CSI in assisting mining companies and local municipalities to provide water storage facilities for their local communities. South Africa is a country where our water supply is under constant threat. Making small changes in our habits may have a substantial impact on saving water. Jojo provides some water-saving tips on page 9. On page 22, see Mintek's innovative solutions to development.

Most South Africans are aware of the challenges faced by many of our communities. However, very little is known about the huge contributions our mining companies are making to address these challenges. The purpose of Mining CSI is to inform about projects that mining companies undertake to improve the lives of thousands of South Africans.

I would like to invite you to become involved. If you would like your CSI projects to appear in future additions, please contact us or visit our web site at [www.miningcsi.co.za](http://www.miningcsi.co.za)

Enjoy the magazine!

*Moses Sibiya*

Editor

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**HOMELAND MINING  
& ENERGY SA (Pty) LTD.**

# HOMELAND

## Mining and Energy Group



**T**he Homeland Mining and Energy Group has been actively involved with its communities over the past few years. Through projects ranging from donating a stove to building houses, Homeland is making a difference in the everyday lives of people in its community.

### **No challenge small enough to be ignored**

We often take something we use every day, such as a stove, for granted. It therefore came as a shock when Homeland discovered that Ukazala Ukuzelula Old Age Centre did not have this luxury. Homelands

met with founder Mumsy Nkuna and donated a brand new electrical stove to the delighted staff and residents.

### **Growing the future**

Homelands is actively involved in agricultural development in local communities. Through an agricultural project, Homelands arranged for a piece of land to be ploughed and donated 1 200 seedlings of cabbage, spinach and lettuce. In addition, it also provided the initial implements (spades, rakes, forks and picks) to the project.



### Charity starts at home

Homelands identified a need for a tuck shop for employees and assisted Ms. Thuli with this project. A mobile office was renovated and equipped with a two-plate stove, fridge, plumbing and a donation for the first stock. Not only does this project provide warm meals to staff, but it also plays a part in entrepreneurship development.

An alarming number of households are virtually run by children. These children need to fulfil the roles traditionally assumed by adults, while still desperately needing guidance in their own development. The Emalahleni local municipality launched a development programme to support these children, as well as orphaned and disabled children. Homelands understands the importance of youth development and donated an amount of R50 000 to the project. Another project supported by Homelands is the charity organization India Cares.



### Home is where the heart is

In June, the mine needed to relocate three families from a specific mining area. Two four-bedroom houses and one seven-room house were built on a new 3.5ha site. Apart from running water and fences surrounded the property, a livestock pen was added.

In addition, Homelands provided 15 houses with prepaid electricity.



### Celebrating Mandela Day

Homelands also participated in celebrating Mandela day. Focusing on the needs of the elderly, Homelands donated blankets to the Ukazala Ukuzelula Old age centre. The joy and gratitude displayed by the elderly serves as a reminder that things we take for granted are not always available to everyone – especially those who are most vulnerable. ♦



mineral resources

Department:  
Mineral Resources  
REPUBLIC OF SOUTH AFRICA

# Meet the Minister of **Mineral** Resources

*Ms Susan Shabangu*

**W**ith an estimated value of R2.5 trillion, South Africa's mineral resources can play a vital role in poverty alleviation. It is the role of the ministry of Mineral Resources to formulate policy that will optimize the use of these resources.

But who is the person heading this ministry? Ms. Susan Shabangu has been the minister of Mineral Resources since 2009. A shortened version of her curriculum vitae is available on the Department of Mineral Resources' web site.

#### **Current positions**

- Minister of Mineral Resources of the Republic of South Africa since 10 May 2009.

- Member of the African National Congress (ANC) National Working Committee since December 2007.
- Member of National Executive Council (NEC) of African National Congress (ANC).

#### **Career/Positions/Memberships/Other Activities**

- Assistant Secretary, Federation of South African Women (FEDSAW), Federation of Transvaal (1980).
- Active member of the Anti-Republic Campaign Committee (1981).
- Involved in the formation of the Release Mandela Campaign Committee (1982).
- Organiser/Administrator for the Amalgamated Black Worker's Project (1984 - 1985).
- Representative of the Transport and General

Worker's Union (T and GWU) at the Industrial Council.

- National Women's Co-ordinator for the Transport and General Workers Union (T and GWU).
- Member of the Congress of South African Trade Unions (COSATU) National Women's Sub-Committee working with women's issues and representing the T and GWU on National level.
- Involved in the voter education programme (COSATU National Election Task Team) aimed at workers during the election campaign.
- Served in the ANC National Election Steering Committee.
- Elected at a COSATU Special Congress as a regional

candidate to the National Assembly (1994).

- Advisor to the September Commission assigned to look at future of the unions during transitional stage and later Member of Parliament.
- Served in the ANC East Rand PCO Management Committee (1995 - 1996).
- Deputy Minister of Minerals and Energy of the Republic of South Africa (April 1996 - April 2004).
- Vice-Chairperson of the National Labour and Development Institute.
- National Treasurer of SANCO
- Deputy Minister for Safety and Security of the Republic of South Africa from April 2004 - 10 May 2009. ♦

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# MOGALE ALLOYS

*Investing in our children –  
Investing in our future*

A child's first years of school are also the most critical for future development. Foundation phase education plays an important role in preparing children for further school and tertiary education. It therefore makes sense that organisations, such as Mogale Alloys, choose primary schools when investing in communities.

During interaction and involvement with primary schools, Mogale discovered a shocking fact: For many children the single meal they received at school was often their only meal for the day. Extreme poverty in especially rural areas was responsible for many children going to bed hungry.

Not anymore. During the last few years, Mogale Alloys has been building partnerships with local schools, most notably the Patrick Mashego School situated in Rietvallei (Kagiso). Through funding and support for school feeding schemes, they are securing at least one healthy meal per day for more than 2 000 children at Patrick Mashego and 5 day care centres.

But providing meals does not address the core of the problem. Rural communities need a sustainable solution to prevent food shortages. Mogale Alloys contributed towards the construction of agricultural tunnels for the growing of various vegetables. Children are taught to cultivate these vegetables. The vegetables are harvested and used in the feeding schemes, while excess vegetables are sold as an additional income for the school.

Mogale Alloys' continuous commitment to sustainable development at the Patrick Mashego school is not only providing food for today's children. They are providing a future for tomorrow's leaders. ♦



# JOJO Tanks

## HOW MUCH WATER DO WE USE?

The idea of water as a scarce resource is foreign to many people. The fact that we can open a tap whenever we need water somehow makes the idea of water scarcity seem rather distant. The fact is that water, as a critical natural resource, is threatened. Citizens of South Africa – a country vulnerable to droughts – are not very water wise. Saving water is crucial: The results of wasting water can be disastrous for the environment, but also for the economy and food security. In developing countries a drought can directly contribute to famine. Yet the changes in habits required to save water can be minimal. Water conservation is a shared responsibility since all living things, people, nature and wildlife, share the same water.

JoJo is doing its part with a JoJo tank specially designed to collect rainwater. Rain is a FREE and convenient source of water. Collecting water and storing it in a JoJo tank can ensure continuous supply of water. The water can be used for a variety of purposes, such as watering a garden, washing a car, doing washing and flushing a toilet.

Water saving tips brought to you by JoJo Tanks

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## There are also plenty of other small steps one can take to save water:

1. Check for leaks in taps and pipes – it is an easy way to reduce water wastage. A small drip from a leaky tap can waste more than 2 000 litres a month.
2. There is no need to leave the tap running while brushing your teeth. Keeping a tap running can waste 6 litres of water a day. Rather use the tap before and after brushing.
3. A garden hose uses 1100 liter per hour – use a watering can or even a bucket where possible.
4. Washing a car using a garden hose can use up to 530 liter of water. Rather use a bucket and save water.
5. When washing your hands, close the tap while applying soap.
6. Where possible, use waste water for watering plants.
7. Plant a drought-tolerant garden using indigenous plants that will flourish even under stressful drought conditions.
8. Be water-wise by watering only in the early morning or late afternoon – NOT during the heat of the day.
9. Always use a broom (and not a hose) to clean driveways and sidewalks.
10. Drink less coffee and tea: 1 cup of coffee requires 140 litre of water and a cup of tea requires 35 litres.
11. Eat less meat or become vegetarian: It requires only 70 litres to produce one apple, BUT it requires 15 500 litres of water to produce 1kg of beef!

# JoJo Tanks

If it doesn't say JoJo on the outside, it's not a JoJo



**Msobo Coal** is a mining company in the Msukaligwa Municipality in Mpumalanga Province. The areas surrounding the mine, most notable Breyten and Chrissiesmeer, are plagued by tremendous amounts of unemployment and poverty. The majority of the unemployed (approximately 65%) are young people. The vast extent of this problem poses tremendous challenges to the Municipality whose funds are extremely limited.



**Infrastructure project: Chrissiesmeer Road**

Through an infrastructure project in Chrissiesmeer, Msobo Coal created 21 temporary jobs. The project, which cost around R2.3 million, also contributed to skills transfer and community development. The Chrissiesmeer Township consists of two parts: The so-called "old" part and the "new" part. The two parts of the township were connected through the construction of this new road. The construction project provided jobs and training to those involved, but also made a contribution to the community of Chrissiesmeer.

### Infrastructure project: Breyten

Msobo coal was responsible for the construction of a new road in the Kwazanele Township in Breyten. This project not only assisted in job creation, but did wonders for the morale of the community. This project, costing about R2 million, also created 21 jobs, contributing to poverty alleviation in the community. All employees were also trained, which improved their chances of future employment.

Msobo Coal's involvement with the community, especially where poverty alleviation and employment are concerned, is crucial. Through the two projects, Msobo Coal addressed both the issues of unemployment and poverty. On these two projects Msobo Coal spent R4,3 million employing more than 40 people in these two communities. Msobo Coal will continue to work with local municipalities and the communities surrounding the mine to battle poverty. ♦



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# The Adopt-a-School Foundation

supports mining CSI investment in education

South Africa remains a society marked by stark inequalities, none more obvious than in the education sector. South Africa's education system faces a number of critical challenges. The Department of Basic Education, in the 2011 figures, indicated that of the nearly 25 000 public schools in South Africa, 3 544 (14%) have no electricity supply, 2 402 (10%) have no water supply and 23 562 (93%)

do not have stocked and functioning libraries. Adopt-a-School Foundation, a project of the Shanduka Foundation, aims to address these critical gaps by creating an environment that is conducive to teaching and learning in South African schools. Essentially the Foundation acts as a vehicle that assists individuals and corporates to invest effectively in education in South Africa.



## Whole School Development

The mining sector became involved through critical investments in rural and disadvantaged South African communities. It is, however, essential that these investments are not 'quick fixes' for symptoms of more serious problems, but rather lead to long-term, sustainable development. Many mines rose to the occasion, including (among many others) Barberton Mines, Shanduka Coal, Kangra Coal, Northam Platinum, Aard Mining Equipment and Gold Fields. Investments made by these mines not only resulted in better education, but positively affected development of the local communities. The Adopt-a-school model follows a holistic, whole-school approach addressing areas of education and infrastructure, as well as social and security needs.

## Case in point

Barberton Mines, a subsidiary of Pan African Resources, has recently built an entire new school in the Barberton area. Through the Adopt-a-School Foundation, Barberton Mines created over 50 temporary jobs in the local community through the building project alone. Once the project is completed the school will boast 24 classrooms, a Science and Library Block, 2 ablution facilities, a Grade R block, sporting facilities, an administration block, kitchen block and a parking facility.

For the Adopt-a-School Foundation, engaging with all stakeholders is crucial. In the case of the Barberton Mines, the Foundation formed strong partnerships with the mine, the school community, the Barberton community in general and the Department of Basic Education. This collaboration ensures the success of each project, but also improves the chances of long term successes.

## Whole School Development

The Adopt-a-school model focuses on the following key areas of development in order to create an environment for holistic education and accountability.

- Leadership
- Communication
- Strategic planning
- Governance
- Quality teaching
- Educator development - knowledge and implementation of curriculum
- School safety, security and discipline
- Infrastructure improvement
- Learner improved learning and discipline
- Learner support systems in mathematics, science, counseling, etc.
- Motivation and team building
- Extra and co-curricular activities for learners e.g. sports and environment clubs
- Parental involvement
- Improvement in School Governance Body (SGB) capability
- Maintenance of school structures



## Partnering with the Adopt-a-School Foundation

In addition to changing the lives of children, communities and, in effect, the future of South Africa, Adopt-a-School partners receive a number of benefits:

- The Foundation is registered as a Section 21 company with PBO status and has an independent Board of Directors. Any donations are therefore tax deductible.
- Adopt-a-School is B-BBEE compliant. Partners may therefore receive BEE points for community development.
- Frugal financial management, transparency and accountability of all donations.
- Exposure. Adopt-a-School acknowledges all anchor donors on their web site, at events and on all marketing material.
- Any donation made to Adopt-a-School will be applied to change the lives of children and their community

To date over 150 schools have been assisted by the private sector; in all nine provinces and currently we are branching out into Mozambique and Lesotho. Over 450 000 learners have benefitted from these interventions. These projects also had an impact on 250 local SMMEs, resulting in thousands of temporary jobs created in various communities across South Africa. ♦



For more information about Adopt-a-School Foundation, contact:

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# The WITS Gold Women's Trust

WITS GOLD

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Shortly after establishing the Company, the principal shareholders of Wits Gold acknowledged their obligation to participate in the social development of South Africa.

Consistent with the country's Mining Industry Charter, these shareholders resolved to assist in encouraging the participation of women in the mining industry. Accordingly, the Wits Gold Women's Trust was established with an initial shareholding comprising 5% in the initial equity of the Company.

The Wits Gold Women's Trust is chaired by Dr Brigalia Bam, the former Head of the Independent Electoral Commission and is operated independently of Wits Gold. It is envisaged that the Trust will provide financial support to women in order to assist them in developing skills required in the mining industry.

In assessing the needs of communities, the Trust has conducted an investigation on the status of women in mining. This has assisted the Trust in identifying the needs and aspirations of women working in the mining industry.

The Trust has committed R2 300 000 for the provision of a number of bursaries during 2008. The bursaries will be granted to deserving candidates and will cover their further education for the following four years.



Trustees of the Wits Gold Women's Trust (L to R): Ms Phumla Mthembu, Dr Brigalia Bam and Mr Brian Dowden



## The Julian Baring Scholarship Fund

In 2000 The Julian Baring Scholarship Fund was created. The Fund seeks to endow a scholarship in Julian's name, commemorating two of his passions, Africa and mining. Annual scholarships are awarded to African students endeavouring to pursue a career in mining. Each year bursaries are distributed to students seeking to do a one year post graduate exploration geology degree at Rhodes University in South Africa. In 2004, the founding shareholders of Wits Gold allocated 1% of the initial equity in the Company to The Julian Baring Scholarship Fund. Further details about the Fund, including application forms, can be found at [www.thejulianbaringscholarship.com](http://www.thejulianbaringscholarship.com). ♦



Elizabeth Matseke,  
Director of AES Consulting



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AES consulting is a proudly South African organisation, with 100% South African ownership. The firm is PDI owned and controlled. Its mission and values are based on a personal touch characteristic of all AES projects. It places a high premium on personal contact between the directors and clients. The directors are personally involved in all projects.

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## Cooperation key to sustainable development:

PARTNERSHIPS BETWEEN

# Steve Tshwete

# Local Municipality

# and local mining companies in Mpumalanga



*M.A. Masina – Executive Mayor*

**S**teve Tshwete Local Municipality (STLM), located in Mpumalanga Province, is blessed with the largest coal reserves in the country. This makes the local municipality one of the richest in the province in terms of natural resources. Executive Mayor, M.A. Masina and the Municipal Manager, Willie Fouche have spent large amounts of energy and resources to foster a positive relationship with the local mining companies. This cooperation has the potential to empower thousands of people, both economically and socially. Some of the projects made possible by the cooperation are discussed below.

### **New Community facilities for Hendrina**

Optimum Coal warmed the hearts of the people of the Hendrina and Kwazamokuhle communities with two significant community development projects. The Kosmos hall underwent a total make-over costing around R5.6 million. The second project, a R1.5 million Early Childhood Development Centre (ECDC) at Mphephethe Primary School was also completed.

“This is an illustration of our partnership with the communities around our footprint”, says CEO of Optimum Coal, Mike Teke at the opening ceremony. The mine continuously contributes to improving the

quality of life for residents within its communities, who are valued as vital stakeholders in ensuring the sustainability of their business.

The Kosmos Hall, with the capacity to accommodate 500 people, is equipped with a catering kitchen, a stage and wheelchair-friendly access.

The Executive Mayor of Steve Tshwete Local Municipality, M.A. Masina, expressed gratitude on behalf of the community: “I would like to express my sincere thanks for a project that answers the vocalised needs of our community”.

### **Councillor Motsepe witnesses as Phumelela receives a library.**

Education is everybody’s business. This was a main theme when Columbus Stainless Steel officially opened a library donated to Phumelela Secondary School in Middelburg. Amongst the guests was Councillor Diphale Motsepe, a member of the Mayoral Committee responsible for Health, Social Services, Culture, Sport and Recreation at Steve Tshwete Local Municipality. Motsepe attended the opening ceremony as a delegate from the office of the Executive Mayor M.A. Masina.

In his address, Councillor Motsepe expressed appreciation for the Columbus’ generosity. He also



urged learners to read as much as possible and mentioned Oprah Winfrey's success, contributed to her reading from an early age. The library was donated two weeks ahead of the National Library week which ran from 15-23 March 2012. Librarians from Steve Tshwete Library services were also present and were invited to support the new librarians with advice.



### Pravin Gordhan supports local bursary scheme

In spite of the large proportion of the national budget allocated to education (more than 21%) the quality of education in our country remains reason for concern. At a recent fundraising dinner for the Paul Mthimunye Bursary Fund the Minister of Finance, Pravin Gordhan, expressed concern about education in South Africa. However, Gordhan praised the community of Steve Tshwete for making "education everybody's business".

The fundraising dinner was supported by representatives of local businesses, the

Department of Education as well as local educators. Apart from "buying" a table for ten people, delegates pledged donations for the local bursary scheme, which to date has already funded 20 learners in completing their tertiary studies. The bursary fund also supports a number of high school learners.

Amongst the dignitaries attending the gala dinner were the MEC for Finance in Mpumalanga Pinky Phosa, the chairperson of the National Council of Provinces, Mzinawa Mahlangu, the Executive Mayor of the municipality, M.A. Masina, Steve Tshwete Local Municipality Council Speaker, Robert Xaba, the

***In spite of the large proportion of the national budget allocated to education (more than 21%) the quality of education in our country remains reason for concern.***

Steve Tshwete

MMC for Administration, HR and Education, Rihana Pilodia ,Joe Mabena from Columbus Stainless Steel, Municipal Manager Willie Fouché, as well as the Paul Mthimunye Bursary Fund founder, Sipho Mthombeni.



Ms Gugu Thukwana, one of the beneficiaries of the fund, touched hearts with her gratitude speech as she described her disadvantaged background. Through her own perseverance and, subsequently, with the assistance of the bursary fund she defied all odds and now works at Nedbank in Johannesburg.

The Paul Mthimunye Bursary Fund was started in 2003 by Sipho Mthombeni who personally donated R50 000 to the fund. At the time the fund only assisted learners at high-school level - Paul Mthimunye is a well-known and dedicated educator in Middelburg. Mthimunye played a vital role as teacher in the community, offering free extra lesson services to learners for many

years. As a token of appreciation for his selfless dedication to education the bursary fund was named after him. The fund supports needy students from disadvantaged backgrounds, giving preference to those pursuing a career in fields requiring Mathematics, Physical Science, Technology and Accounting. ♦



*Municipal manager, Willie Fouché, Executive Mayor M.A. Masina, Minister of Finance Pravin Gordhan and delegates*

# THE PAUL MTHIMUNYE BURSARY FUND

The Paul Mthimunye Bursary Fund is a community based self-help scheme. The purpose of this scheme is to fund needy and deserving high school learners and tertiary students in the Steve Tshwete Municipal Area, Mpumalanga Province. The bursary fund's focus is on the development of scarce skills, supporting students studying in fields such as Mathematics, Science, Accounting and Engineering. The Bursary Fund is registered as a Section 21 company and also as a Public Benefit Organisation, registration number 930025333.

The Paul Mthimunye Bursary Fund was initiated by a former resident of Middelburg, Siphon Mthombeni. Mthombeni completed his school career in Middelburg prior to pursuing his university studies. His donation of fifty thousand rand kick-started the fund.

The Bursary Fund started funding tertiary students in 2005. To date 20 students qualified in a variety of fields: Electrical engineering, Chemical engineering, BCom Accounting, Information Technology, Internal Auditing, Pharmaceutical Sciences, BSc Metallurgy, Financial Information Systems and Medicine. Through the fund these students' chances of employment changed from virtually nothing to close to a hundred percent.

The bursary fund is dependent on donations made by mining companies. Prominent contributors include BHP Billiton Energy Coal, Shanduka Coal, Xstrata Coal, Optimum Coal, Exxaro

Matla Coal and Imbawula Coal. A relatively small donation not only changes the lives of the students, but can make a difference in the critical skills shortage in South Africa.

The bursary fund is governed by a Board of Trustees drawn from different sectors of the community (private, public and education). The Trustees provide their time and expertise at no cost. Donations to the Bursary Fund are also tax deductible.

The Paul Mthimunye Bursary Fund enjoys the support of the private sector, individuals in the community and the Steve Tshwete Local Municipality. Its focus on scarce skills makes it a critical part of developing the South African youth. ♦

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*Paul Mthimunye Bursary Fund Committee members*





## Community Development in the Mining Sector

# MINTEK

## SMALL SCALE MINING AND BENEFICIATION

South Africa is faced with a number of frightening crises, with unemployment an adversity that directly affects 24.9% of the entire South African population.

To combat this crisis, MINTEK, established the Small Scale Mining and Beneficiation (SSMB) division with the intention to stimulate employment and to promote inclusion and social cohesion within the small

scale mining sphere. In doing so, Mintek also addresses the challenges faced by Artisanal Small Scale Miners (ASSMs) and SMME's in the mineral sector.

SSMB intends to promote the mineral economies of rural and disregarded communities by focusing on areas such as extractive technologies (for small scale mining), beneficiation of resources,

**To date SSBM has trained over 500 individuals in jewellery manufacturing, with 9 bead-making enterprises completing the business incubation programme. Twenty-five small businesses have been created and are supported nationally.**



sustainability, environmental matters, as well as training and business incubation. This is achieved through technical assistance, skills development, contributions towards poverty alleviation, job creation and upliftment of historically marginalised South Africans.

To date SSBM has trained over 500 individuals in jewellery manufacturing, with 9 bead-making enterprises completing the business incubation programme. Twenty-five small businesses have been created and are supported nationally. At the moment 140 entrepreneurs in 14 businesses are being trained at incubators around the country.

**Examples of SSMB intervention include:**

- Brick making at a waste treatment plant;
- Assistance with setting up vegetable gardens using minerals for agriculture;
- Jewellery manufacturing workshops;
- Ceramics and pottery workshops; and
- Recovering rock from dimension stone waste dumps, and training communities to carve the rock into sellable curios and life style products.

SSMB recipients include existing small-scale mining operators, aspiring small-scale miners and crafters using minerals and metallurgical resources as a raw material. Typically the latter include manufacturers of jewellery, ceramic and pottery, and bricks.



*Mapuve woman digging for clay.*



*Witbank training group*

**The SMME Business Incubator provides support and guidance to the small enterprises to ensure survival, growth and sustainability. Support includes:**

- Skills development (Unit Standard Training)
- Design and product development
- Production support
- Marketing support
- Business Skills

**Becoming involved**

The SSMB relies heavily on support from sponsors to be able to offer these programmes. Mintek believes that entrepreneurship development is a crucial component in overall economic development. Companies investing in these projects not only enlarge their corporate social responsibility footprint, but also makes a serious contribution to economic development and poverty alleviation.

**A long history**

With a proud history dating back as far as 1934, MINTEK has become a leading international provider of mineral-processing and metallurgical engineering products and services.

The Small Scale Mining and Beneficiation division was founded in 2002 to address the challenges faced by Artisanal Small Scale Miners and SMME's in the mineral sector. The division has worked closely with organisation such as Xstrata, BHP Billiton, Shanduka, as well as a number of municipalities. ♦

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